

NORTHUMBERLAND COUNTY COUNCIL

STAFF AND APPOINTMENTS COMMITTEE

At a meeting of the **Staff and Appointments Committee** held in the Council Chamber, County Hall, Morpeth on Wednesday, 13 March 2024 at 3.00 p.m.

PRESENT

Councillor H.G.H. Sanderson
in the Chair

MEMBERS

Dale, A.
Flux, B.
Hunter, E.I.
Purvis, M.

Simpson, E.
Watson, J.G.
Wearmouth, R.

OFFICERS IN ATTENDANCE

Bennett, L.M.
Farrell, S.

Gerrard, S.

Paterson, H.

Senior Democratic Services Officer
Director of Workforce and
Organisational Development
Director of Law and Corporate
Governance (MO)
Chief Executive and Head of Paid
Services

41. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor S. Dickinson.

42. MINUTES

RESOLVED that the minutes of the meeting of the Staff and Appointments Committee held on Thursday, 22 February 2024, as circulated, be confirmed as a true record and signed by the Chair.

43. PROPOSED APPOINTMENT PROCESS OF DIRECTOR OF CHILDREN, YOUNG PEOPLE AND FAMILIES

The Chief Executive presented a report setting out the proposed appointment process for the role of Director of Children, Young People and Families. It was noted that the post would be replaced on a like for like basis. The appointment would be made subject to approval of the Staff and Appointments Committee and then Full Council.

RESOLVED

- (1) that the Band 17 (£119,800 - £134,555) job description and associated job evaluation established via the senior management review of summer 2023 continues to apply. The job description is attached at appendix 1.
- (2) that external advertisement of the post for the period 18 March to 29 March takes place. Shortlisted candidates will be required to attend an Assessment Day during w/c 1 April. The assessment will include psychometric testing, staff panel comprising key employees, panel of young people and a formal interview by a panel comprising senior managers and the relevant Cabinet Member.
- (3) to accept the findings of the selection panel that the preferred candidate be offered the role of Director of Children, Young People and Families subject to the final approval of full Council.
- (4) to agree that in the event that any objection is received from the Leader and/or Cabinet that the appointment in question be referred back to this Committee for urgent consideration.
- (5) to note that offers of employment will be subject to all necessary pre-employment checks.
- (6) to note that the effective date of commencement of employment is to be confirmed following completion of all the necessary pre-employment checks and following approval by full Council.

44. DATE OF NEXT MEETING

The next meeting will be held on Tuesday, 16 April 2024, at 3.30 pm.

CHAIR _____

DATE _____